

MORRIS CENTRAL SCHOOL BOARD OF EDUCATION

Date of Meeting: June 17, 2021

Kind of Meeting: Regular

Board Members Present: Wendy Moore, Mary Dugan, Emily Boss, Russell Tilley, Michael Walling

Others Present: Matthew Sheldon, Superintendent; Katharine Smith,

The meeting was called to order by President, Wendy Moore at 6.30 p.m.

The minutes of the regular meeting of May 18, 2021 was approved as presented on the motion of Michael Walling, seconded by Emily Boss, and carried 5-0.

Correspondence: None

Public Comment: None

Superintendent's Reports:

Matthew Sheldon talked to the Board about golf as a sport. Michael Iannelli is leaning towards having golf in the spring. He is not sure if we will play in a league or pick up matches locally. For the fall league we would have to travel long distances for matches. We are having a golf club for the summer. Students in grades 7-12 can try golf and see how they like it. There will be six nights this summer for golf. In the spring if golf cuts down the numbers for the other spring sports, golf could be a club and the students could play on the weekends.

Matthew Sheldon talked to the Board about the 2021-2022 Board Meeting Calendar. It was decided that the August meeting would be on August 19, the rest of the calendar was unchanged.

Matthew Sheldon talked to the Board about the Stimulus Funding. He talked to the Board about the responses from the surveys sent to the teachers, students, and parents. Some suggestions were swim lessons, cultural trips, golf, outdoor club, science after school, after school programs, etc. Round two spending may be masks, cleaning supplies, desks, hand-free faucets, box fans for classrooms, air purifiers for four or five rooms without windows, two cameras for live streaming, a part-time cleaner, four hours a day for two years, K-8 curriculum, kitchen equipment, Broadway trip for the chorus, tent rental for the summer, etc. The chorus has not been able to do any fundraising because of COVID. They normally go to New York City to a Broadway play during the fall.

Principal's Reports:

Katharine Smith gave the Board an update for New York State Assessments. All but one student took the ELA Regents. Fourth grade science will be given for the final time in 2022. There will be no exam in 2023 and starting in 2024 the exam will be given to the fifth grade.

Katharine Smith talked to the Board about hiring. We had 17 applications for the Director of Pupil Personnel. The interviews will be on July 1 and July 2 if needed. We had two applications for speech and several for the elementary teacher position.

Katharine Smith talked to the Board about the end of the year events. The last day for grades 7-12 is June 18. We will have the senior march at end of the day. No school on June 21, the Prom-A-Que is June 21 from 3-7 with the crowning at 4:00. June 22 is Elementary Field Days. June 23 is Awards Night. It will be live streamed. June 25 is 6th Grade End of the Year Ceremony at 9:00, graduation rehearsal at 11:30 and Graduation at 7:00. It will be live streamed.

Katharine Smith talked to the Board about Summer CROP and other summer programs. Roughly 60 students have signed up for CROP, so far. Registration ends early next week. The weekly themes are Treasure Island and Homes and Habitats. We are incorporating some service learning and field trips into those themes. They are going to try to have a clown/balloon lady come on the first Wednesday. They are planning on having field trips. One may be to the Herkimer Diamond Mines. Stepping Stones has 15

students enrolled so far. The students are in grades Kindergarten through second grade. Approximately 30 students plan on participating in the Summer Greenhouse and Garden program. The students sign up to participate for at least 15 hours. 40 other students are interested, but not sure they can do 15 hours. The program allows students to come when they can and keep track of their hours. Flyers are going home today and it will be posted on Facebook for the summer golf program.

Katharine Smith talked to the Board about the Summer Curriculum Work and District Initiatives. Based on survey results, there will be four workshops that BOCES staff developers will facilitate. They are Social Emotional Learning-Practical Ideas for Implementation in the Classroom; Co-Teaching; Mentor Training; and Identifying and Closing Academic Gaps. They will be held in August. We have been able to offer additional days for curriculum and assessment development this summer. The teachers will submit a proposal for the work they would like to do and a summary of what was accomplished. Thirty teachers have requested days to work on curriculum and assessments. Additional professional development opportunities along with curriculum days have also been offered to our new teachers. There will be a New Teacher Orientation Day held in late August. We are still looking for advisors for the 2021-2022 school year.

Be It Resolved upon recommendation of the Superintendent, that the Board of Education of the Morris Central School District approve the following:

The following business items 1-18 were approved as presented on the motion of Russell Tilley, seconded by Michael Walling, and carried 5-0

1. Approval of the Claims Auditor's Reports and Warrants for # 80, 81, 82, and 83, as presented.
2. Approval of the Treasurer's Report and Bank Reconciliation for the month of May 2021, as presented.
3. Approval of the Central Treasurer's Report for the month of May 2021, as presented.
4. **Be It Resolved** that the Board of Education of the Morris Central School District approves the following:

RESOLVE to approve the funding of any/all of the following reserves from the 2020-2021 Fund Balance. Amounts to be determined upon completion of the external audit:

Encumbrances
Retirement Reserve
Capital Reserve
Retirement Reserve for TRS
Vehicle Reserve

5. **Be It Resolved** that the board of Board of Education of the Morris Central School District will not expend \$64,000 in the debt service for the 2020-2021 school year.
6. **Be It Resolved** that the Board of Education of the Morris Central School District accepts the bus bond bid from Community Bank NA at 2.37% interest on \$147,658 for one (1) 65-passenger school bus and one (1) school car, retroactive to May 27, 2021.
7. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Contract for Cooperative Education Services with ONC BOCES for the 2021-2022 school year in the amount of \$1,137,136.25, retroactive active to June 9, 2021.
8. **Be It Resolved** that the Board of Education of the Morris Central School District approves the revisions to the Grade Weighting/Class Ranking Procedures as attached. (See Attachment #1).
9. Approval of the Board of Education Meetings Calendar for the 2021-2022 school year.

10. **Be It Resolved** that the Board of Education of the Morris Central School District approves the DCMO Solid Waste Removal Bid for Morris Central School. Casella Waste Management will be providing the service for MCS for the 2021-2022 school year. The cost will be \$4,095.99.
11. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Memorandum of Understanding between the Morris Central School District and the Morris Educational Support Staff Association to allow the district to sub contract with a private entity for the sole purpose of hiring a Mechanic/Bus Driver. The contract with the private entity shall run no longer than 12-months for the 2021-2022 school year, as attached. (See Attachment #2)
12. **Be It Resolved** that the Board of Education of the Morris Central School District approves waiving the final exam for the 2021-2022 school year.
13. **Be It Resolved** that the Board of Education of the Morris Central School District approves New York Benefits for Educations and Students Trust to provide student insurance for the 2021-2022 school year.
14. **Be It Resolved** that the Board of Education of the Morris Central School District approves Matthew Sheldon purchasing his laptop for \$50.00.
15. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Memorandum of Understanding between the Morris Central School District and the Morris Teachers Association for the 2021-2022 school year appointing Michael Iannelli as Weight Room Coordinator. Mr. Iannelli will submit a claim form quarterly for \$650, which equals to \$2,600 per year.
16. **Be It Resolved** that the Board of Education of the Morris Central School District approves the following resolution authorizing cancellation of interest, penalties, and other charges due under Real Property Tax Law Section 480A pursuant to Real Property Tax Law Section 1182:

RESOLVED, that the Treasurer is directed to recalculate and collect the amount of taxes owed as if the exemptions have been removed but to cancel all penalties and interest that would otherwise be due pursuant to RPTL Section 480-a (7)(c) and (d) on the recalculated amount to collect all over penalties and interest otherwise due on the attachment properties. (See Attachment #3)
17. Approval of the Claims Auditor's Reports and Warrants # 84, 85, 86, 87, and 88, as presented.
18. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Budget Transfer Reports, as attached. (See Attachment #4)

The following personnel items 1 through 19 were approved as presented on the motion of Mary Dugan, seconded Emily Boss, and carried 5-0:

1. Approval of the resignation of Gary Williams as a probationary Director of Pupil Personnel effective June 30, 2021. Mr. Williams is paying for his health, dental, and eye insurance for the months of July and August out of his last two paychecks.
2. Approval of James Tyler as a regular-run bus driver effective September 1, 2021. Mr. Tyler's salary will be \$17,750. Mr. Tyler's insurances will not lapse during the summer; it will be paid for during the 2021-2022 school year.
3. Approval of Ryan Bolton as a probationary cleaner, retroactive to June 2, 2021. Mr. Bolton's salary will be \$26,000, prorated June 2 through June 30, 2021.
4. Approval of Courtney Mackey as an elementary literacy/library teacher effective September 1, 2021. Mrs. Mackey's salary will be \$59,117. This does not affect Mrs. Mackey's tenure or seniority.

5. Upon recommendation of the Superintendent, and on motion of Mary Dugan, seconded by Emily Boss, the following probationary appointment is hereby made:

- a) Name of Appointee: Lindsey Laing
- b) Tenure Area: Elementary Education
- c) Date of Commencement of Probationary Service: September 1, 2021
- d) Expiration Date of Appointment*: September 1, 2025
- e) Certification Status: Pending
- f) Salary: \$40,784

6. Upon recommendation of the Superintendent, and on motion of Mary Dugan, seconded by Emily Boss, the following probationary appointment is hereby made:

- a) Name of Appointee: Jeffrey Rhone
- b) Tenure Area: Spanish
- c) Date of Commencement of Probationary Service: September 1, 2021
- d) Expiration Date of Appointment*: September 1, 2025
- e) Certification Status: Spanish 7-12, Professional
- f) Salary: \$64,000

7. Upon recommendation of the Superintendent, and on motion of Mary Dugan, seconded by Emily Boss, the following probationary appointment is hereby made:

- a) Name of Appointee: Morgan Westbrook
- b) Tenure Area: Elementary Education
- c) Date of Commencement of Probationary Service: September 1, 2021
- d) Expiration Date of Appointment*: September 1, 2025
- e) Certification Status: Childhood Education (Gr. 1-6), Initial, Exp. 1/31/24
- f) Salary: \$43,000

8. Upon recommendation of the Superintendent, and on motion of Mary Dugan, seconded by Emily Boss, the following probationary appointment is hereby made:

- a) Name of Appointee: Sarah Smith
- b) Tenure Area: Elementary Education
- c) Date of Commencement of Probationary Service: September 1, 2021
- d) Expiration Date of Appointment*: September 1, 2025
- e) Certification Status: Childhood Education (Gr. 1-6), Professional
- f) Salary: \$48,000

*To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time. For purposes of this subdivision, *classroom teacher* and *building principal* mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this Part.

9. **Be It Resolved** that the Board of Education of the Morris Central School District approves the three-year contract with Dr. Shannon Babbie as the Superintendent effective July 1, 2021. Dr. Babbie's salary will be \$135,000.
10. Approval of Kelly Allaire as the Choral Director, retroactive to January 4, 2021. Ms. Allaire's stipend will be \$1,000 prorated January 4 through June 30, 2021. (\$600)
11. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Terms of Employment for Katharine Smith, John Tol, Mallory Jorgensen, Jill Foerster, Shannon Harrington, and Judy Matson for the 2021-2022 school year, as attached. (See Attachment #5)
12. Approval of the following advisors for the 2021-2022 school year:
- Junior Class – Teresa Kane with a stipend of \$533
 - Sophomore Class – Julene Waffle with a stipend of \$602
 - Freshman Class – Beth Collins with a stipend of \$310
 - Yearbook – Julene Waffle with a stipend of \$1,575
 - Calendar – Julene Waffle with a stipend of \$412
 - Newsletter – Julene Waffle with a stipend of \$1,266
 - Student Council – Monica Kilts with a stipend of \$1,069
 - Web Master – Greg Thom with a stipend of \$890
 - Jazz Band – Heather Powell with a stipend of \$1,146
 - Athletic Club – Michael Iannelli with a stipend of \$1,194
 - Drama Club – Kelly Allaire with a stipend of \$900
 - Safety Patrol – Courtney Mackey with a stipend of \$1,027
 - Color Guard – Heather Powell with a stipend of \$800
 - Science Club – Heather Grant with a stipend of \$959
 - Technology Coordinator – Greg Thom with a stipend of \$4,153
 - Data Protection Officer – Greg Thom with a stipend of \$1,067
 - Instrumental Director – Heather Powell with a stipend of \$1,273
 - Choral Director – Kelly Allaire with a stipend of \$1,033
 - Athletic Director – Michael Iannelli with a stipend of \$4,572
 - Senior Class – TBD
 - Honor Society – TBD
 - Senior Play – TBD
 - Spanish Club – TBD
 - Spanish National Honor Society – TBD (Unpaid)
 - Outdoor Club – TBD
13. Approval of the Substitute List for the 2021-2022 school year, as attached. (See Attachment #6)
14. Approval of the resignation of Nadine Lasher as a full-time bus driver effective August 31, 2021.
15. Approval of Nadine Lasher as a regular-run bus driver effective September 1, 2021. Mrs. Lasher's salary will be \$15,072.
16. Approval of Joseph Q. Holbert as a regular-run bus driver effective September 1, 2021. Mr. Holbert's salary will be \$16,107.
17. Approval of the resignation of Jessica Wellman as an elementary teacher effective August 31, 2021.
18. Approval of Kathy Forgit as a summer bus monitor for the Pathfinder/DCMO bus run July 6 through August 13, 2021. The stipend is \$16.00 per hour.
19. Approval Lisa Galbreth as a substitute summer bus monitor for the Pathfinder/DCMO bus run July 6 through August 13, 2021. The stipend is \$16.00 per hour.

The following Administrative items 1 through 4 were approved as presented on the motion of Michael Walling, seconded by Russell Tilley, carried 5-0:

1. **Be It Resolved** that the Board of Education of the Morris Central School District approves the second reading and approval of the new policy as follows:

#5633 – Gender Neutral Single-Occupancy Bathroom
2. **Be It Resolved** that the Board of Education of the Morris Central School District approves the second reading and approval of the revisions of the following policies:

#3420 – Non-Discrimination and Anti-Harassment in the District
#6120 – Equal Employment Opportunity
#6121 – Sexual Harassment in the Workplace
#7420 – Sports and the Athletic Program
#7553 – Hazing of Students
#7554 – Dignity for All Students
#8130 – Equal Education Opportunities
#8220 – Career and Technical (Occupational) Education
3. **Be It Resolved** that the Board of Education of the Morris Central School District approves the list of the 2021 Graduates, pending successful completion of their academic requirements, as attached. (See Attachment #7)
4. **Be It Resolved** that the Board of Education of the Morris Central School District approves the transportation of Eli Mercier to the Otsego Christian Academy in Otego, New York for the 2021-2022 school year.

Public Comment: Katharine Smith thanked Matthew Sheldon for the last eleven years. Ms. Smith thanked him all of his help to get through the pandemic and for everything he has done for MCS.

Matthew Sheldon thanked the Board for the opportunity to do this job. He thanked them for their support over the years.

Wendy Moore presented Matthew Sheldon with a gift and said he always put the students first and the Board appreciated everything he had done for the District.

The Board went into executive session at 7:28 p.m. to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation and CSE on the motion of Emily Boss, seconded by Michael Walling, and carried 5-0.

The Board came out of executive session at 8:00 p.m. on the motion of Michael Walling, seconded by Russell Tilley, and carried 5-0.

On the motion of Michael Walling, seconded by Russell Tilley, and carried 5-0: the IEP's of the specified CSE students' plans #3123, 3055, 2332, 3053, 3056, 3001, 3000, 2439, 3094, 2744, 2928, 2927, 2926, 2642, 2995, 2990, 3184, 2569, 2538, 2453, 2574, 2959, 2802, 3197, 2599, 2493, 2570, 3100, and 3063 were approved as presented. Students' Individual Education Plans (IEP) was viewed online, in executive session, on an as needed basis.

The Board adjourned at 8:06 p.m. without further discussion on the motion of Michael Walling, seconded by Russell Tilley, and carried 5-0.

Respectfully submitted,



Judy B. Matson
District Clerk

GRADE WEIGHTING/CLASS RANKING

Morris Central School's policy for the procedure used for calculating the class rank based on a weighted scale as determined by regents/non-regents/AP/college courses. The following table indicates the points (or weight) assigned for a particular grade range:

	AP/COLLEGE	R- ½ CR	R-1 CR	Non-R- ½ CR	Non-R-1 CR
100	18	8	16	7	14
98-99	17.5	7.75	15.5	6.75	13.5
96-97	17	7.5	15	6.5	13
94-95	16.5	7.25	14.5	6.25	12.5
92-93	16	7	14	6	12
90-91	15.5	6.75	13.5	5.75	11.5
88-89	15	6.5	13	5.5	11
85-87	14.5	6.25	12.5	5.25	10.5
82-84	14	6	12	5	10
79-81	13	5.5	11	4.5	9
75-78	12	5	10	4	8
70-74	11	4.5	9	3.5	7
65-69	10	4	8	3	6
<65	0	0	0	0	0

Points are assigned for a particular grade depending on whether or not the course is a ½ credit course or full credit course and whether or not it is a regents or AP/college course. More points are given for AP/college and regents courses and full credit courses. These point totals are added up for each course the student has completed and then divided by twice (2X) the sum total of the number of units of study. An example follows:

Student X:	Grade	Credit Given	Points Assigned
English (regents)	92	1 unit	14
Math (non-regents)	94	1 unit	12.5
AP History	83	1 unit	14
Science (non-regents)	78	1 unit	8
Spanish (non-regents)	62	1 unit	0
PE	96	½ unit	6.5
Total		5.5	55

Class rank = points ÷ 2 times the number of credits

$$= 55 \div (2 \times 5.5)$$

$$= 55 \div 11$$

Class rank = 5.0000

Selection of Valedictorian and Salutatorian

- ❖ The students are ranked in order from the highest class rank value down to the lowest class rank value. The Valedictorian will have the highest class rank value and the Salutatorian will have the second highest class rank value.
- ❖ Eligible seniors must be a full-time student of the school district in their junior and senior year.
- ❖ Students who are enrolled after the first day of school in their junior year will not be eligible.
- ❖ Final calculation of ranking will be completed at the end of the third quarter of the senior year.
- ❖ In the event of a tie using the weighted system, there will be more than one recipient for the honor. No tie breaker will be used.

Selection of the Scholar Recognition Award

- ❖ The recipient will be the student who is ranked first at the end of the first semester, senior year. In the event of a tie using the weighted system, the student with the highest GPA at the end of the first semester will be the recipient.

Selection of the New York State Academic Excellence Scholarship

- ❖ The recipient will be the student with the highest grade on state selected regents entering his/her senior year.

MORRIS CENTRAL SCHOOL GRADING SYSTEM

1. The passing grade for all courses is 65.
2. If a student repeats a subject, the better of the two final marks is the one used. The poorer mark is not counted. The same holds true for regents exams. All grades will appear on the transcript.
3. The quarterly average will be determined by giving 40% credit for daily class work and 60% for unit tests given during each quarter. Daily work includes all work except the unit tests (class participation, daily quizzes, homework, special reports, etc.). Unit tests are to be given during each quarter. The quarterly test mark is the average of all unit tests given during the quarter. A unit test is defined as a block of information studied in each subject area that is related to a particular topic.
4. A midterm exam is to be administered that is inclusive of all subject matter studied in the first 20 weeks.
5. A final exam is to be administered that is inclusive of all subject matter studied in the entire 40 weeks.
6. Any student taking a regents exam will have that grade count as their final examination mark.
7. A final mark will be computed using the following formula

$$2 \times (1^{\text{st}} \text{ quarter average} + 2^{\text{nd}} + 3^{\text{rd}} + 4^{\text{th}}) + \text{midterm} + \text{final}$$

8. For ½ year courses, the above formula will be divided by 5 and not 10

9. All final grades, both in January and June, once they have been placed on report cards, cannot be changed or altered without approval of the principal.
10. All the students are allowed to drop a course up until two weeks into the course. After the second week, the student must remain in that course until completion.
11. All students must remain in a course for at least one week before being allowed to drop it.
12. Students must take a minimum of 6 ½ credits, including physical education, each year.
13. No incompletes can exist at the end of the school year.
14. AM/PM students must be taking a minimum of 2 regular subjects plus physical education.
15. Any online classes, except those taken for credit recovery or required for graduation, taken by a student will not be calculated in his/her GPA or used when calculating rankings. All online classes that are elective in nature will be paid for by the student and also will not be noted on report cards or on a student's final transcript.
16. When assigning a numerical number to a college level course that uses a letter grading system, the following numerical scores will be assigned to letter grades: A=95, B=85, C=75, D=65, F=55.

HONOR ROLL

1. Students attaining an overall average of 94.5-100 will qualify for the Principal's List. All subjects taken will be averaged.
2. Students attaining an overall average of 89.5-94.4 will qualify for High Honor Roll. All subjects taken will be averaged.
3. Students attaining an overall average of 84.5-89.4 will qualify for Honor Roll. All subjects taken will be averaged.
4. To be considered for Principal's List, High Honor Roll or Honor Roll, all subjects taken must have a passing grade. No incompletes will be honored.

**Memorandum of Understanding
Between the
Morris Central School District
And the
Morris Educational Support Staff Association**


The Parties hereby agree to the following:

The District shall be allowed to sub contract with a private entity for the sole purpose of hiring a Mechanic/Bus Driver. The contract with the private entity shall run no longer than 12 months (for the 2021-2022 school year).

A complete copy of the fully executed Agreement between the District and the private entity providing the Mechanic/Bus Driver shall be provided to the President of the Morris Educational Employees Association (MESSA).

At the end of nine (9) months, the District agrees to meet with MESSA to determine whether or not the contract will be renewed. If it is not to be renewed, the District will begin the search for a Mechanic/Bus Driver who will be a member of the MESSA.


This Agreement is limited to the unique circumstances surrounding it, shall not be precedent setting and shall not waive any rights currently owned by the Association. This Agreement shall not be used as evidence in any contractual or legal proceeding.



For the District

5/14/2021

Date



For the Association

05/14/2021

Date

RESOLUTION NO.

RESOLUTION – AUTHORIZING CANCELLATION OF INTEREST, PENALTIES
AND OTHER CHARGES DUE UNDER REAL PROPERTY TAX LAW
SECTION 480A PURSUANT TO REAL PROPERTY TAX LAW SECTION 1182

KENNEDY, MARIETTA, MCCARTY, FRAZIER, MARTINI, WILBER

WHEREAS, certain real property owners (owners) entered into agreements with the NYS Department of Environmental Conservation (DEC) in order to qualify for a forestry exemption pursuant to Real Property Tax Law section 480-a; when some requirements were not met, the DEC sent letters to the owners, the County and the town assessors to remove the exemptions but through an oversight the exemptions were never removed; and

WHEREAS, this oversight has now been corrected and the owners are responsible for paying all recalculated taxes that would have been due had the exemptions been timely removed; in addition to repaying the taxes as recalculated, the statutory penalty for not meeting the agreement requirements is 2 to 2 ½ times the recalculated amount along with 6% compounded interest up to ten years; and

WHEREAS, given these unique circumstances where the exemptions were not removed despite notice to the proper entities, the County Board has authority to direct the Treasurer to collect the recalculated taxes but to cancel interest and penalties due on the recalculated amount up to ten years; now, therefore, be it

RESOLVED, that the Treasurer is directed to recalculate and collect the amount of taxes owed as if the exemptions had been removed but to cancel all penalties and interest that would otherwise be due pursuant to RPTL section 480-a (7) (c) and (d) on the recalculated amount and to collect all other penalties and interest otherwise due on the following properties:

Town of New Lisbon - 143.00-1-29.00 - Owner is Friedman

Town of Maryland - 196.00-3-19.01 - Owner is Relyea

Town of Burlington - 127.00-1-23.01 - Owner is Schwerd

Town of New Lisbon - 191.00-1-7.00 - Owner is Kazacos

Town of Burlington - 127.00-1-21.01 - Owner is Hovick

Town of Maryland - 116.00-1-68.00 - Owner is Keller

Town of Butternuts - 281.00-1-25.01 - Owner is McGowan

Town of Otsego - 83.00-1-31.00 - Owner is Knight

#4

MAILED
6/18/21 S. Brown

for Brockman
John

BOCES BUDGET CODE TRANSFERS

Date: 6/16/2021

TRANSFER FROM	AMOUNT	TRANSFER TO	AMOUNT
2110.490	\$11,075.00	1430.490	\$ 8,995.00
		1620.490	\$ 80.00
		2610.49	\$ 2,000.00
	\$11,075.00		\$ 11,075.00

Prepared By: Shannon Harrington
Shannon Harrington, Treasurer

Approved by the Board of Education at its meeting on: 6/17/21

District Clerk: Jack B. Miller Date: 6/18/21

MAILED
6/18/21 S. Brown
D. Brown
1007

MAILED
6/18/21 S. Brown
D. Brown
1007

6/18/21 S. Brown
D. Brown

Shannon Harrington, Treasurer

6/17/21

Date: 6/18/24

Date: 6/18/24

BOARD OF EDUCATION
WENDY MOORE
President
MARY DUGAN
Vice President
EMILY BOSS
RUSSELL TILLEY
MICHAEL WALLING

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 17, 2021

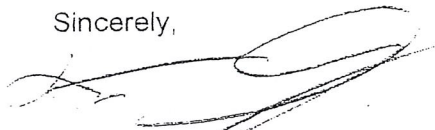
Katharine Smith

Dear Kathy:

On June 17, 2021 the Morris Central School Board of Education will approve your terms of employment as Principal for the 2021-2022 school year, effective July 1, 2021.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2021-2022

Salary:	\$112,654 (3.25% increase)
Sick Days:	12 (accumulate up to the maximum of 215 days)
Personal Days:	3 (unused convert to sick days)
Vacation Days:	20 (Allowed to carry-over 5 unused vacation days to a maximum of 25 days.)
Working Schedule:	12-months
Paid Holidays:	12
Hire Date:	July 1, 2010

Health Insurance Contribution: 12% of annual premium for family policy (**Plan U**)

Dental Insurance Contribution: 20% of annual premium for family policy

Vision Insurance: Full Contribution

Bereavement: 5 days per year. The superintendent may grant additional bereavement days.

Professional Organization Membership: District will pay for two memberships into educationally relevant professional organizations agreed upon by employee and superintendent.

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Retirement Benefits:

Should the Principal retire from active service from Morris Central School District (after 10 years of service) under conditions which enable her to retire and receive full retirement benefits under the New York State Teachers Retirement System, the District shall pay the same contribution as agreed to in the Morris Central School's Teachers' Association contract for health insurance family coverage.

Should the Principal retire from active service from the Morris Central School District (after 10 years of service) she will receive \$75 for each unused sick day not to exceed two hundred fifteen (215) days for a total sum not to exceed \$15,000.

Upon retirement unused vacation days will be paid at the rate of 1/240 of her salary.

Dental and Vision Insurance will be provided at retirement as per the MTA contract.

Signature

Date

BOARD OF EDUCATION
WENDY MOORE
President
MARY DUGAN
Vice President
EMILY BOSS
RUSSELL TILLEY
MICHAEL WALLING

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 17, 2021

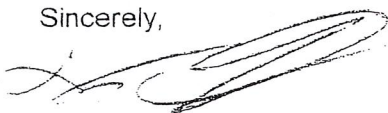
Jill Foerster

Dear Jill:

On June 17, 2021 the Morris Central School Board of Education will approve your terms of employment as Cafeteria Manager for the 2021-2022 school year, effective September 1, 2021.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2021-2022

Salary:	\$35,137 (3.25% increase)
Sick Days:	11 (accumulate up to the maximum of 120 days)
Personal Days:	4
Working Schedule:	10-months 200 days during the school year. In the summer your days are per diem.
Paid Holidays:	10 (11 if school starts before Labor Day)
Hire Date:	August 29, 2018
Hours	7:00 a.m. to 2:00 p.m. (6.5 hours work day)

Health Insurance Contribution: 10% of annual premium of single policy or 20% of annual premium for family policy (Plan U)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: Same as a teacher aide per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (120 days).

Retirement Health, Dental, and Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature

Date

BOARD OF EDUCATION
WENDY MOORE
President
MARY DUGAN
Vice President
EMILY BOSS
RUSSELL TILLEY
MICHAEL WALLING

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 17, 2021

Shannon Harrington

Dear Shannon:

On June 17, 2021, the Morris Central School Board of Education will approve your terms of employment as District Treasurer for the 2021-2022 school year, effective July 1, 2021.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2021-2022

Salary:	\$45,430 (3.25% increase)
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	10 after five years of service, 15 vacation days (Allowed to carry-over 5 unused vacation days to maximum of 20 days.)
Working Hours:	8:00 to 4:00, School breaks/Summers 8:00 to 3:00
Working Schedule:	12-months (260 days)
Paid Holidays:	12
Hire Date:	March 15, 2021
Professional Dues:	State and Local NASBO

Health Insurance Contribution: Single 90% District contribution, Family 80% District Contribution. (Plan U)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, Vision Insurance Benefits: Equal to that of employees under the MESSA contract

Signature

Date

BOARD OF EDUCATION
WENDY MOORE
President
MARY DUGAN
Vice President
EMILY BOSS
RUSSELL TILLEY
MICHAEL WALLING

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 17, 2021

Mallory Jorgensen

Dear Mallory:

On June 17, 2021, the Morris Central School Board of Education will approve your terms of employment as Transportation Supervisor for the 2021-2022 school year, effective July 1, 2021.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,


Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2021-2022

Salary:	\$42,642 (3.25% Increase)
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	10 after 5 years 15 (5 days can be rolled over)
Working Schedule:	12 months, 260 days
Paid Holidays:	12
Hire Date:	September 1, 2019
Hours	6:30 a.m. to 4 p.m., summer hours negotiable (2080 hours yearly)

Health Insurance Contribution: 10% of annual premium of single policy or 20% of annual premium for family policy (Plan U)

Dental and Visual Insurance: Full contribution

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, and Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature

Date

BOARD OF EDUCATION
WENDY MOORE
President
MARY DUGAN
Vice President
EMILY BOSS
RUSSELL TILLEY
MICHAEL WALLING

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION
MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 17, 2021

John Tol

Dear John:

On June 17, 2021, the Morris Central School Board of Education will approve your terms of employment as per diem Director of Facilities I for the 2021-2022 school year, effective July 1, 2021.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:

2021-2022

Salary:	\$45,008 (3.25% increase)
Longevity:	18 years
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to a maximum of 20 days.)
Work Schedule:	12-months
Paid Holidays:	12
Hire Date:	4/1/02 (Head Custodian 7/1/14)

Health Insurance Contribution: 10% Contribution for Single Plan Per MESSA Contract (**Plan U**)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature

Date

BOARD OF EDUCATION

WENDY MOORE
President
MARY DUGAN
Vice President
EMILY BOSS
RUSSELL TILLEY
MICHAEL WALLING

MORRIS CENTRAL SCHOOL

PO BOX 40
65 MAIN STREET
MORRIS, NEW YORK 13808

ADMINISTRATION

MATTHEW SHELDON
Superintendent
KATHARINE SMITH
Principal
KIMBERLY MURRAY
Director of Pupil Personnel

June 17, 2021

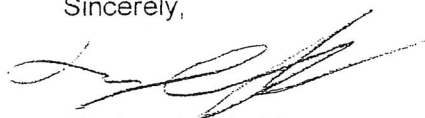
Judy Matson

Dear Judy:

On June 17, 2021, the Morris Central School Board of Education will approve your terms of employment as Superintendent's Secretary and the positions listed below for the 2021-2022 school year, effective July 1, 2021.

If you agree with the following terms of employment, please sign and return to Mrs. Matson.

Sincerely,



Matthew L. Sheldon
Superintendent

MLS/jbm

Employment Benefits:**2021-2022**

Salary:	\$44,688 (3.25% increase) Inc. \$600, 25-year longevity stipend
District Clerk:	\$2,180 (\$50 increase)
Central Treasurer:	\$1,750 (\$50 increase)
Substitute Calling:	\$2,217 (\$100 increase)
Sick Days:	10 (accumulate up to the maximum of 170 days)
Personal Days:	5
Vacation Days:	15 (Allowed to carry-over 5 unused vacation days to a maximum of 20 days.)
Working Schedule:	12-months
Paid Holidays:	12
Hire Date:	January 2, 1996

Health Insurance Contribution: 10% of annual premium for an individual policy (Plan U)

Longevity Stipend: A longevity stipend will be given after achieving incremental landmarks of service in the District. These landmarks will be at 10, 15, 20, 25, and 30 years of service. Longevity stipends will be added to the base salary after the percentage increase for that year has been calculated. Longevity stipends consist of the following: \$300 (10 and 15 years); \$600 (20, 25, and 30 years).

Bereavement: As per MESSA contract.

Retirement Benefits: At the discretion of the Board, people in this position upon retirement have been given the same terms as in the Morris Central School Educational Support Staff Association, which is as follows:

Upon retirement, accumulated sick days will be reimbursed at \$50.00 per day up to the maximum allowable accumulation in this position (170 days).

Retirement Health, Dental, Vision Insurance Benefits: Equal to that of employees under the MESSA contract.

Signature

Date

6

SUBSTITUTES 2021-2022

Maureen Ahl – nurse (LPN)
Marillyn Boggs – teacher (C)
Ben Child – teacher (NC), teacher aide
David Dugan – teacher (NC), teacher aide
Liana Garry – teacher (NC), teacher aide
Theresa Giampaolo – nurse, (LPN)
Cynthia Gumble – teacher (NC), teacher aide
Howard Hacker – teacher (NC)
Emily Kirsch – teacher(C)
Kathy Kodrich – teacher (NC), teacher aide
Teagan Mackey – teacher (NC), teacher aide
Roberta Moskos – teacher (C), retired
Deborah Newell – teacher aide, food service
Tina Nichols – teacher (NC), teacher aide, nurse (LPN)
Taryn Ostroff – teacher (NC), teacher aide
Morton Parker – teacher (NC)
Theresa Rendo – teacher aide
Jane Ryther – teacher (NC)
Donna Sohlhoff – nurse (RN)
Sarah Stroh Thornton – teacher (NC)
Juistine Triolo – nurse (RN)
Mary Truax – bus monitor
Carol Turnbull – teacher (NC), teacher aide
Carol Tyson – teacher (NC), teacher aide

Rhoda Flint - Cleaner
Lester Martin - cleaner

Matthew Atcher – bus driver
Stanley Leonard – bus driver

Morris Central School
Date Printed: June 9, 2021

#7

Class List

NAME	GRADE
Barnes, Morgan	12
Boglioli, Baylie E.	12
Burtis, Matthew J.	12
Card, Brandon M.	12
Francis, Kayla J.	12
Goodspeed, Jacob R.G.	12
Hawkins, Blake E.	12
Herring, Erin N.	12
Laubmeier, Mya L.	12
Lincoln, Emily E.	12
Morano, Kate F.	12
Neer, Miesha R.	12
Ranc, Victoria E.	12
Ratliff, Sierra N.	12
Rehrmann, Ian J.	12
Southard, Elese C.	12
Spoor, Jacob R.	12
Tilley, Katherine E.	12
Wendler, Matthew C.	12